

Project Name	Gathering <i>Feedforward</i>
Required or optional?	Optional
Number of points	2
Due	1 week before next session

1. Determine a behavior you'd like to improve It can be a strength or weakness, as long as it's something that will enhance your leadership.
2. Identify a number of individuals (4-10) who meet the following criteria:
 - You trust them
 - They have ample opportunity over the course of a week or a month to observe the behavior you would like to improve
3. Your list might include people like the following:
 - Your direct supervisor
 - Another supervisor impacted by your work
 - Internal customers
 - External customers
 - Direct reports
 - Peers in your own department or in other departments
 - Your spouse or partner
 - Close friends
4. Teach them about feedforward, and tell them what you're working on.
5. Ask them for feedforward (two or three tips on how you could get better at that behavior).
6. If you do not understand what they have said, it's fine to ask for clarification. It is important to *not* disagree with what they're suggested. Just thank them.

Note: To earn your points, list the names of the people you ask for *feedforward* as well as the behavior you're working on.